

Incoming Direct Rollover 401(a) Plan

Do not complete the Investment Option Information portion of this form if you elected to have your account professionally managed by Empower Advisory Group, LLC ("EAG").

| CERF Savings Plan - 401(a) Plan | | | 98993-02 |
|--|----------------------------------|-----------------|--------------------|
| Participant Information | | | |
| | | | |
| Last Name First Name MI | Social | Security Number | |
| (The name provided MUST match the name on file with Service Provider.) | | | |
| Address - Number & Street | E-Mail Address | | |
| City State Zip Code () | Mo Day Year Date of Birth | ☐ Female | ☐ Male ☐ Unmarried |
| Payroll Information | | | |
| Division Name | Division Number | | |
| | | | |
| Location Name | Location Number | | |
| Direct Rollover Information | | | |
| Current Plan Administrator must authorize by signing in the Required | • | | |
| Previous Plan Administrator must authorize by signing in the Required | Signature(s) section. | | |
| I am choosing a: | | | |
| ☐ Direct Rollover from a: | | | |
| □ 401(a) plan | | | |
| ☐ 401(k) plan | | | |
| □ 403(b) plan | | | |
| ☐ Direct Rollover from a Traditional IRA. (Non-deductible contribution | s/basis may not be rolled over.) | | |
| Previous Provider Information: | | | |
| Company Name | Account Number | | |
| | | | |
| Mailing Address | , | , | |
| City/State/Zip Code | (Phone Numb | <i>)</i> er | |

| | | | | 98993-02 |
|--|---|---------------------|-----------------------------------|-------------------------------|
| Last Name | First Name | M.I. | Social Security Number | Number |
| Required Documentation | | | | |
| | RA, please provide a copy of the me a copy of the most recent account sta | | | |
| | nation on the statement, please have previous employer as Plan Adminis | | Plan Administrator complete the | applicable fields below. Also |
| The name of the distributing Pathereinafter referred to as the " | lan is Plan"). The Plan Administrator of the | e Plan certifies to | the best of their knowledge that: | |
| (1) The Plan is designed or in | tended to be tax qualified under the C | ode and meets the | e requirements of a | |
| ☐ Qualified 401(a) or 401 | l(k) plan | | | |
| □ 403(b) Plan | | | | |
| (2) The amounts are eligible f | or rollover as described in Code secti | on 402(c). | | |
| (3) Employer/employee befor | e-tax contribution and earnings: \$ | | | |
| (4) Signature of previous emp | loyer: | | | |
| I am authorized to sign as Plan | Administrator of the previous emplo | yer. | | |
| Signature of "Plan Administrat | tor" | | | |
| | strator" | | | |
| Title | | | | |
| | | | Date | |
| Phone Number | | Email Address | S | |
| | | | | |

| Last Name | First Name | M.I. | Social Security Number | 98993-02 Number |
|-------------------------------|----------------------|--------------|---------------------------|--------------------|
| Amount of Direct Rollover: \$ | (Enter approximate a | amount if ex | act amount is not known.) | |

Investment Option Information - Please refer to your communication materials for investment option designations.

I understand that funds may impose redemption fees on certain transfers, redemptions or exchanges if assets are held less than the period stated in the fund's prospectus or other disclosure documents. I will refer to the fund's prospectus and/or disclosure documents for more information.

Select either existing ongoing allocations (A) **or** your own investment options (B).

(A) Existing Ongoing Allocations

☐ I wish to allocate this rollover the same as my existing ongoing allocations.

(B) Select Your Own Investment Options

Please Note: For automatic dollar cost averaging call the Voice Response System or access our Web site.

VSCIX

INVESTMENT OPTION INVESTMENT OPTION **NAME** TICKER CODE % NAME TICKER CODE Vanguard Target Retirement Income Inv...... VTINX VTINX Jackson Square SMID-Cap Growth CIT M..... N/A DELCIT Vanguard Target Retirement 2025 Inv...... VTTVX VTTVX Diamond Hill Small-Mid Cap Y..... DHMYX DHMYX Vanguard Target Retirement 2035 Inv......VTTHX VTTHX American Funds American Mutual R6.....RMFGX RMFGX Vanguard Target Retirement 2045 Inv......VTIVX VTIVX MFS Massachusetts Investors Gr Stk R6...... MIGNX MIGNX Vanguard Target Retirement 2055 Inv......VFFVX VFFVX Vanguard Institutional Index I......VINIX VINIX Vanguard Target Retirement 2065 Inv......VLXVX VLXVX Janus Henderson Balanced N...... JABNX **JABNX** American Funds EuroPacific Gr R6..... RERGX RERGX Pioneer Strategic Income K...... STRKX STRKX Invesco Global R6...... OGLIX **OGLIX PORT** Empower Guaranteed Portfolio Fund...... PORT Vanguard Total Intl Stock Index I...... VTSNX VTSNX MUST INDICATE WHOLE PERCENTAGES = 100%

Participant Acknowledgements

Vanguard Small Cap Index Instl......VSCIX

Empower Advisory Group, LLC - If I have elected to have my account professionally managed by Empower Advisory Group, LLC and this form is submitted, my election to have my account professionally managed will override the investment allocation requested on this form until such time as I revoke or amend my election to have my account professionally managed.

General Information - I understand that only certain types of distributions are eligible for rollover treatment and that it is solely my responsibility to ensure such eligibility. By signing below, I affirm that the funds I am rolling are in fact eligible for such treatment.

I authorize these funds to be transferred into my employer's Plan and to be invested according to the information specified in the Investment Option Information section.

If the investment option information is missing or incomplete, I authorize Service Provider to allocate the direct rollover assets ("assets") the same as my ongoing contributions (if I have an account established) or to the default investment option selected by my Plan (if I do not have an account established). If no default investment option is selected, the funds will be returned to the payor as required by law. If my assets are received more than 180 calendar days after Service Provider receives this Incoming Direct Rollover form (this "form"), I authorize Service Provider to allocate all monies received the same as my ongoing allocation election on file with Service Provider. I understand I must call the Voice Response System or access the Web site in order to make changes or transfer monies from the default investment option. The assets will be processed on the day this form is received. I understand that this completed form must be received by Service Provider at the address below.

I understand that the current Custodian/Provider may require that I furnish additional information before processing the transaction requested on this form, and Service Provider is not responsible for determining the status of any transaction that I have requested. It is entirely my responsibility to provide the current Custodian/Provider with any information that they may require, and/or to notify Service Provider of any information that the current Custodian/Provider may wish to obtain in order to effect the transaction.

Withdrawal Restrictions - I understand that the Internal Revenue Code and/or my employer's Plan Document may impose restrictions on direct rollovers and/or distributions. I understand that I must contact the Plan Administrator/Trustee, if applicable, to determine when and/or under what circumstances I am eligible to receive distributions or make direct rollovers.

Investment Options - I understand that by signing and submitting this form for processing, I am requesting to have investment options established under the Plan as specified in the Investment Option Information section. I understand and agree that this account is subject to the terms of the Plan Document. I understand and acknowledge that all payments and account values, when based on the experience of the investment options, may not be guaranteed and may fluctuate, and, upon redemption, shares may be worth more or less than their original cost. I acknowledge that investment option information, including prospectuses, disclosure documents and Fund Profile sheets, have been made available to me and I understand the risks of investing.

Account Corrections - I understand that it is my obligation to review all confirmations and quarterly statements for discrepancies or errors. Corrections will be made only for errors which I communicate within 90 calendar days of the last calendar quarter. After this 90 days, account information shall be deemed accurate and acceptable to me. If I notify Service Provider of an error after this 90 days, the correction will only be processed from the date of notification forward and not on a retroactive basis.

| Last Name | First Name | M.I. | Social Security Number | 98993-02 Number |
|---|--|--|---|---|
| Payment Instructions | | | | |
| Make check payable to: Empower Trust Company, LLC | | | nail address for the check and fo together): | rm |
| | a | ` | Trust Company, LLC | |
| Include the following information Participant Name, Social Security N Plan Number, Plan Name | | PO Box 50 | | |
| Wire instructions: | | | t mail address for the check and | form |
| Bank: US Bank Account of: Empower Trust Compa Account no: 103655774323 Routing transit no: 102000021 Attention: Financial Control Reference: Participant Name, Socia Plan Number, Plan Name | | US Bank 10035 Eas Attn Lock Denver, C Contact: 1 | | |
| If sending the "form" only, please the funds arrive to invest according | follow the mailing instruction to the allocations on this form | ons above. Please ren n. We will not accep | nember that this form needs to arrit thand delivered forms at Express | ve prior to or at the same time Mail addresses. |
| Required Signature(s) and Dat | te | | | |
| Participant Consent | | | | |
| My signature indicates that I have that all information provided is true | read, understand the effect of and correct. | f my election and ag | tree to all pages of this Incoming | Direct Rollover form. I affirm |
| Participant Signature | | | Date | |
| A handwritten signature is required | d on this form. An electronic | signature will not b | be accepted and will result in a sig | nificant delay. |
| | | Par | ticipant forward to Plan Administra | rator |
| Authorized Plan Administrator App | roval | | | |
| I acknowledge and agree that the P Employer's Plan shall assume all ob | lan Administrator for the Proligations associated with any | evious Employer's P amounts transferred | Plan is released from and the Plan under this Incoming Direct Rollov | Administrator for the Current ver form. |
| Authorized Plan Administrator St for Current Employer's Plan | ignature | | Date | |
| A handwritten signature is required | d on this form. An electronic | signature will not b | be accepted and will result in a sig | nificant delay. |
| Print Full Name | | | | |
| Authorized Plan Administrator Si for Previous Employer's Plan (for direct rollovers) | ignature | | Date | |
| | | | | |
| A handwritten signature is required | d on this form. An electronic | signature will not b | oe accepted and will result in a sig | nificant delay. |
| A handwritten signature is required Print Full Name | d on this form. An electronic | signature will not b | e accepted and will result in a sig | nificant delay. |

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